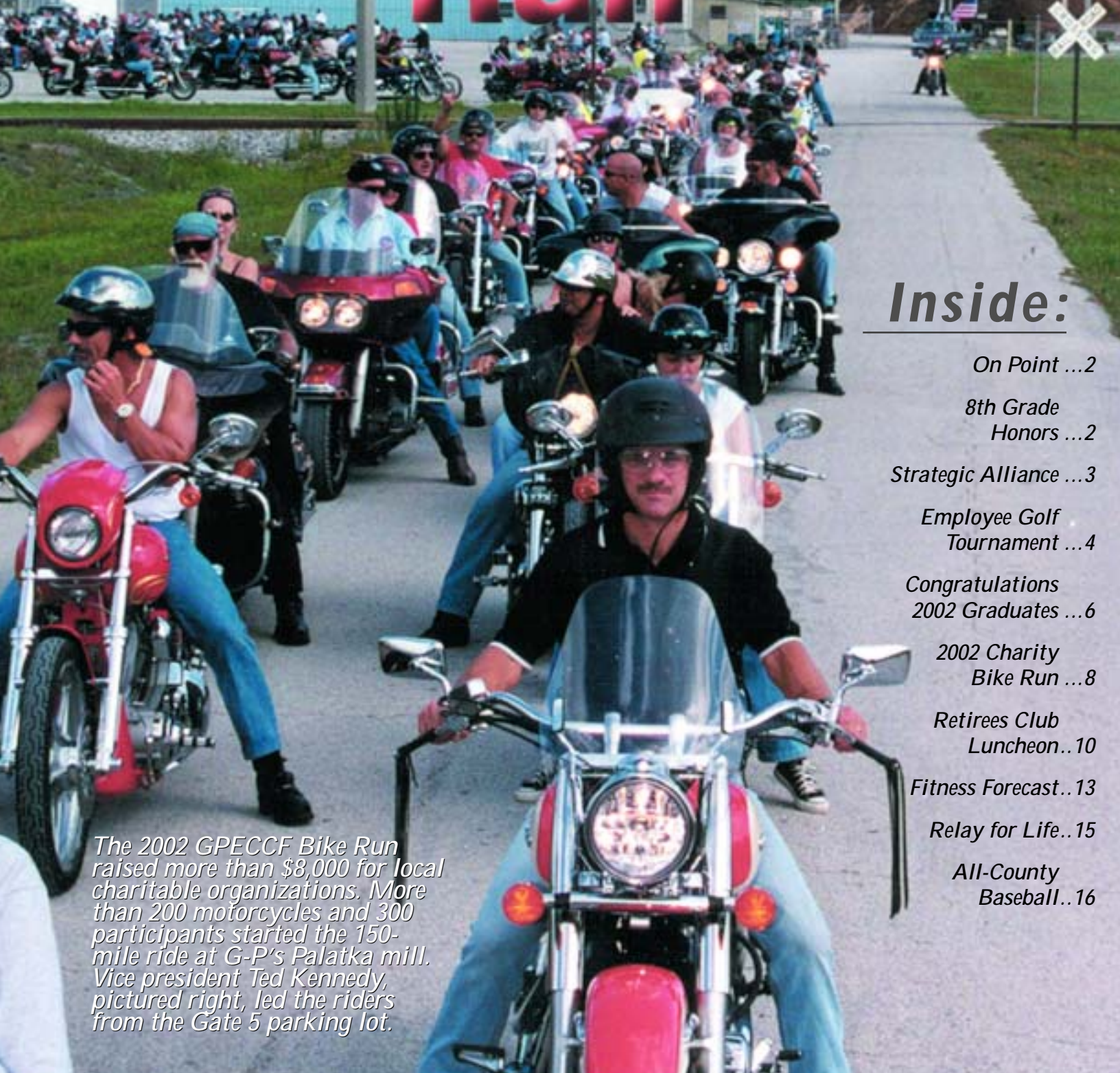


## 2002 Bike Run



### Inside:

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*The 2002 GPECCF Bike Run raised more than \$8,000 for local charitable organizations. More than 200 motorcycles and 300 participants started the 150-mile ride at G-P's Palatka mill. Vice president Ted Kennedy, pictured right, led the riders from the Gate 5 parking lot.*

## On Point *Servicing Our Customers*



**W**hat does "Servicing our Customers" mean to you? Who are our Customers? What is it that they want from us? And when will we know we are providing it? These are questions that we need to ask ourselves everyday for the simple reason that, our competitors are asking themselves the same questions.

When we think of the Consumer Business we think of customers like Wal-Mart, Target, Winn-Dixie and Publix. Likewise for our Kraft Business, our customers are Bemis, Bancroft Bag, and Duro Bag to name a few. We strive to provide them the best service we can. That service is typically measured in "On Time Delivery Performance" which is a measure of the percentage of loads that are delivered to each customer within a 15 minute time frame. This measure is critical to our customers, as success provides a reliable supply of our products to help our customers meet their sales plans. It is better for them to meet their sales plans with our products rather than with our competitors' products. In order to be the "preferred supplier" for many of our customers, we must assure we have reliable manufacturing, administration and transportation systems to

provide a timely and consistent flow of our products to our customers docks.

However, "Servicing our Customers" doesn't stop there. A vital part of servicing our customers is to provide quality products at a low price. Both of these attributes, quality and price, help to assure that our products will be preferred by the ultimate user, the consumer. Retail stores stock their shelves with products that consumers need and want. The higher the quality and lower the price will bring consumers back for more. Bag makers use the highest quality Kraft paper because they can be assured of low complaint rates from the ultimate bag users. To assure quality and price, we must focus our efforts on process stability and capability, workmanship and cost and spending control. We must assure that whatever we do, we do it right the first time to avoid rework and waste.

In the competitive environment of Consumer Products and Kraft, we must focus on On Time Delivery, Reliable Systems, Process Stability and Capability, Workmanship and Cost Control. In doing so, we will be the "Preferred Supplier" for our customers.

*Ted*

## Putnam County Eighth-Graders Honored

Children of G-P employees honored during the G-P Eighth Grade Honors Banquet included (front row (l-r): Devin Higginbotham, daughter of Keith Higginbotham; Kelley Courson, daughter of Glen Courson; Toni Trevorah, daughter of Kent Trevorah; (2nd Row) Evan Garris, son of Greg Garris; Kelly Noble, daughter of Tom Noble; Randi Elliott, daughter of Tracey Kelley; Crystal Moody, granddaughter of Rochelle Spells; (back row) Jade Hughes, daughter of Charles Hughes; Chip Polite, Jr. son of the belated Herbert Polite, Sr.; Anthony Moore, Jr., grandson of Adell Coulliette and Ted Kennedy, Vice President - Palatka Pulp and Paper Operations.



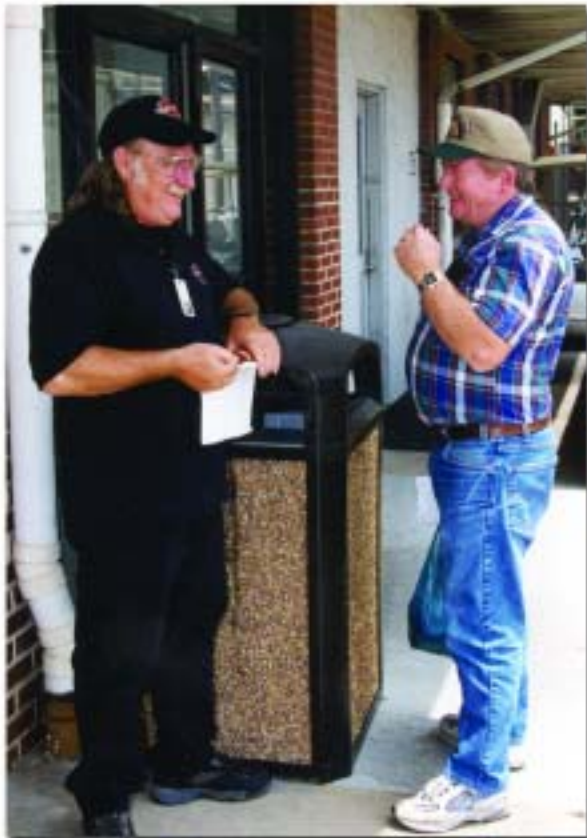
# Strategic Alliance

*June safety initiative focuses on slips, trips and falls.*

The Strategic Alliance Joint Safety Committee took to the gates during early June in hopes of reducing the frequency of slips, trips and falls at the Palatka mill. The majority of the recent injuries occurring at Palatka have resulted from employees slipping, tripping or falling.

In order to heighten awareness and potential causes for these events, the Joint Leadership Safety Committee developed flyers illustrating the cause and effects of Palatka's slip, trip and fall incidences during 2002.

Knowledge is power!



*Robbie Robbins (l), President, PACE Local 30, discusses the importance of observing your surroundings with Jim Bruce, Sr.*



*Ned Branch, explains that substances are not always what they appear to be to Tim Bellamy.*



*Al Barrineau and Adolf Brown discuss some of the possible reasons for increased slips, trips and falls at the Palatka mill.*

# Employee Golf Tournament

*Driggers, Driggers, Hicks and Garner earn bragging rights.*

The first day of June brought 90 golfers from G-P's Palatka Operations to the Palatka Municipal Golf Course for the 2002 Georgia-Pacific Employee Golf Tournament.

Terry Driggers, Talmadge Driggers, Russell Garner and Bobby Hicks earned the 2002 title with a net score of 50.9. David Sutliff, Mark Glisson, Terry Howe and Herb Fridy finished in a close second with a 51. Ron Taylor, Shawn Barnard, Sean Sadler and Chris Randall finished with a 52.9 to claim third while the team of Bob Everleth, Randy Largacci, Terry Goodwin and Jared Goodwin



*Ned Branch (r) picks up another one of his drives to carry to his son Matt Branch's tee shot.*

rounded out the top four with a 53.7.

Closest to the pin honors went to John Skidmore while the straightest drive of the day belonged to Eric Clark. The longest drive of the day came from the swing of Devron Noles.

Thanks to all that participated in the event and to committee members Eddie MacGibbon, Richard Gray, Jeremy Alexander, Tom Sykes and Lenny Lumb for all of their behind-the-scenes hard work.



*Above: (Left to right) Talmadge Driggers, Russell Garner and Terry Driggers were the 2002 Georgia-Pacific Employee Golf Tournament Champions along with Bobby Hicks (not pictured). Right: Gray Craven tees off from No. 5 tee box.*



*Left: Retiree Bob Everleth (r) combined with Terry Goodwin, Jared Goodwin and Randy Largacci for a fourth place finish in the 2002 tournament.*





*Grip it and rip it was the strategy used by Russell Garner and team who captured the championship.*



*Josh Payne, son of Billy Payne, maintenance, hits his drive while Mark DeMouy and Jay Bryan look on.*



*Tom Sykes hits his approach shot into number 18's green while teammates John Prianti, Jerry Parker and Aaron Highfill look on.*

*Right: Herb Fridy, watches Terry Howe sink another putt to pull their team closer to the lead. Fridy, Howe, Mark Glisson and David Sutliff finished one stroke behind the winners.*



# Congratulations 2002 Graduates

The individuals featured on the next three pages have achieved a significant milestone in their lives; receiving their high school diplomas or college degrees.

Congratulations to each of you from your friends and family at the Palatka Pulp and Paper Operations.



*Terry Leroy Baggs, Jr.  
Palatka High School  
Terry L. Baggs, Sr.  
Tissue Shipping*



*Micheal Shaun Bates  
Palatka High School  
Kandy Bates  
Tissue Converting*



*Christopher Lee Blevins  
Palatka High School  
Jacky Blevins  
Technical Department*



*Matthew Blane Blevins  
SJRC  
Jacky Blevins  
Technical Department*



*Russ Alan Branam  
Interlachen High School  
Tommy Branam  
Tissue Converting*



*Daniel A. Brinker  
Palatka High School  
Richard Brinker  
Engineering*



*Amanda Buckles  
University of Florida  
Gary Buckles  
Maintenance*



*Frank Buckles  
Palatka High School  
Gary Buckles  
Maintenance*



*Vicki Buckles  
University of Florida  
Gary Buckles  
Maintenance*



*Jennifer Gayle Burnett  
SJRC  
Melissa Burnett (sister)  
Information Resources*



*Kendra Clayton  
University of Florida  
Ernest Clayton, Sr.  
Kraft Paper Machines*



*Lacey Gail Daniels  
Palatka High School  
Joe Cornelio (grandfather)  
Tissue Converting  
Maintenance*



*Larissa L. Daniels  
Palatka High School  
John C. Daniels  
Tissue Converting*



Shaun Aaron Denney  
Palatka High School  
Howard Denney  
Tissue Paper Machines



Zachary Maurice Duke  
University of Florida  
Vicki Duke  
Engineering



Tameika Easterling  
Andrew Jackson H. S.  
Larry Easterling  
Carpenters Shop



Paul Fine  
Palatka High School  
Danny Fine  
Maintenance



Ashley Marie Gaskin  
Palatka High School  
Nancy Ingram  
Tissue Converting



Blake Donovan Goodwin  
Palatka High School  
Manuel Goodwin  
Kraft Maintenance



Jason Greuter  
Palatka High School  
David Greuter  
Maintenance



Tyron Erskine Hall  
Palatka High School  
Donald Hall, Sr.  
Maintenance



Laura Denise Holloway  
Baldwin High School  
DeWayne Holloway  
Maintenance



Misty Marie Holt  
Palatka High School  
Chris Kerwin  
Tissue Process Paper



Talisha Clarin Howard  
Florida State University  
Clarence Howard  
Tissue Shipping  
Gloria Howard - Technical



Jason Edward Hudson  
Palatka High School  
Robert Landrum (retired)  
Kraft Jordan Room



Seth Thomas Hume  
Interlachen High School  
Rick Hume  
Tissue Paper Machines



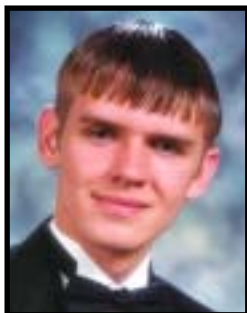
Zachariah Hume  
Lackland Air Force Base  
Rick Hume  
Tissue Paper Machines



Gayle Love Jones  
Palatka High School  
John Daniels  
Tissue Converting



Amy Knowles  
Palatka High School  
George Knowles  
(retired)  
Melba Knowles (retired)



Justin Kai Lehtinen  
Interlachen High School  
Henry Lehtinen  
Tissue Converting



Elizabeth Blair Lewis  
Palatka High School  
Mark Lewis  
Engineering



Sandra Lynette Lewis  
Palatka High School  
Bill Odom  
Quality Control



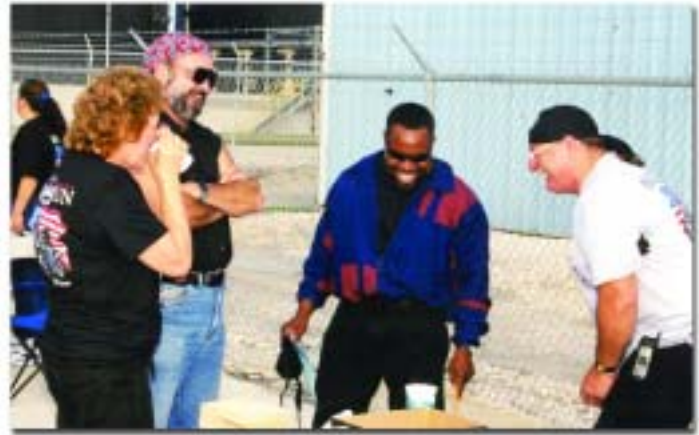
Jeremy Paul Oddy  
Southeastern Baptist  
Theological Seminary  
Maria Oddy  
Human Resources

# 2002 Charity Bike Run

Nearly 300 ride in record run for charity.

More than 200 motorcycles participated in the 150-mile 2002 GPECCF Charity Bike Run. This year's scenic route consisted of winding country roads and a fifteen-mile stretch along the beautiful St. Johns River.

A total of 298 bikers with big hearts enjoyed the fellowship, the beautiful day and the great meal served by G-P's Palatka Cookin' Team. Not to mention, raising more than \$8,000 to be distributed to local charitable organizations through the Georgia-Pacific Employee's Charitable Contribution Fund. Congratulations to all the committee members for another safe and successful ride!



R  
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co



G-P Bike Run committee members announce the winners of the best and worst poker hands from the run.



2002 Committee members pictured above (l-r) are: K... Dotson, Ed Hopkins, John Kennedy, Neva Holley, J... Noble, Robbie Robbins, Danny Mullins, Debra Dee... Eichorn and Jeremy Alexander.



Jerry Kite (l), committee chairman, takes a break from his hectic morning to pause for a picture with Pilgrim and Ray Smith (r).

Robbie Robbins (r)  
and Patrick  
Alexander (center)  
enjoy the pre-run  
comedy.



Buddy McNeal,  
chipyard.



Rodney Carnes, Debbie Kite, Jerry Kite, Mike  
James Carter, Barney Harris, Ted Kennedy, Tom  
Bedrick and Fred Pilgrim. Not pictured: Mike



Above: Henry Hirschman (l), former Palatka vice president, discusses the 2002  
route with vice president Ted Kennedy (second from left).



Peak from  
Fred



(...more pictures from the run on page 14)

# Retirees Club Luncheon

The Georgia-Pacific Retirees Club hosted their annual luncheon on Thursday, June 6, at the Putnam County Shrine Club. More than 175 retirees and guests gathered for food, fellowship and fun. Vice president Ted Kennedy updated the retirees on mill current and future events as well as thanking them for their support during the mill's NPDES permitting process.

Interested retirees that have yet to join the retirees club should contact Lena Crain at (386) 328-6665.



*Vice president Ted Kennedy gives a mill update to the retirees.*



*Walter and Betty Hawkins greet fellow retirees as they enter the Shrine club.*



*Sydney Motes, left, cooked the first batch of pulp at the Palatka Operations.*



*Red Strickland (l) welcomes Jack Darden to the annual luncheon.*



*Retirees Club members pay tribute to former members that were unable to join them for the annual club luncheon.*



*J. C. Vining and Dot Driggers enjoyed the fellowship and fond memories shared at the gathering.*



*Retirees enjoyed barbequed chicken, baked beans, cole slaw and a variety of pies at the 2002 luncheon.*



*Danny Martinez, center, is happy to see some friendly faces in Wally McTaggart and Betty McInnis.*

**2002 Graduates** (continued from page 7)



*Katherine Michelle McDonald  
Blue Ridge High School  
Robert Everleth (retired)  
Vivian Everleth (retired)*



*Andrew Moulder  
Douglas Anderson  
School of the Arts  
Joseph Moulder  
Machine Shop*



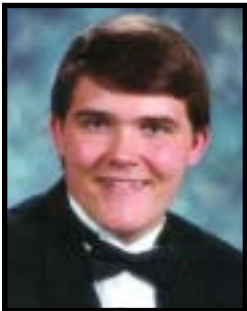
*Calvin Murray  
Palatka High School  
Stanley Murray  
Tissue Converting*



*Synettress D. Humphrey  
Palatka High School  
Stanley Murray  
Tissue Converting*



*Sarah Elyse Taveney  
Palatka High School  
Dwayne Taveney  
Utilities*



*Ozzie Wayne Thomas, Jr.  
Interlachen High School  
Wayne Thomas  
Tissue Paper Machines*



*Brandon S. Underwood  
Palatka High School  
Tracey Underwood  
Tissue Converting*



*Sarah H. Wilkinson  
Gainesville High School  
Edward Wilkinson  
Maintenance Services*



*Angela R. Williams  
Palatka High School  
Eddie Williams  
Utilities*



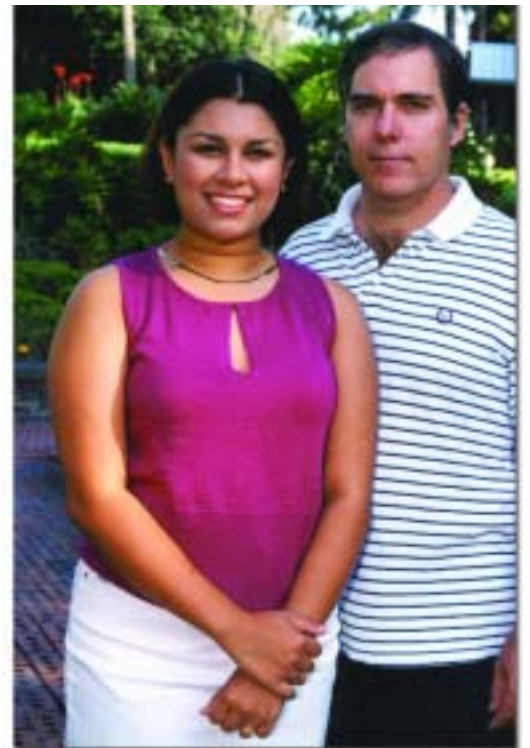
*Joseph Victor Woods  
Florida School for the Deaf  
and Blind  
Joe Cornelio  
(grandfather)  
TC Maintenance*

# Recognizing Employee Accomplishments Away From Work

**M**any of the Palatka mill employees play integral roles in Putnam and surrounding counties. Furthermore, many achievements worthy of recognition often go unnoticed by local communities and your co-workers.

In an effort to recognize the accomplishments and achievements of the tremendous workforce at Palatka, the Palatka Now will begin featuring an employee accomplishment section in the newsletter. From being honored as volunteer of the year, to being crowned Miss Florida, we want to know about it and give you the recognition you deserve.

Please forward all information to Jeremy Alexander, communications, including pictures, background information and contact information.



*Andrea Carter (above) with her father Andy Carter, instrument technician, is a 2003 G-P Scholarship recipient. Andrea, a honors graduate of Palatka High School, plans to attend the University of Florida and major in economics.*



# Fitness Forecast

Keeping Your Cool

**A**h, summer. Nothing makes you want to walk, bike, run or hike outdoors more than the wonderful weather summer brings. Beware, exercising regularly during the heat of summer brings an increased risk of dehydration and other heat related illnesses. Some of these include heat stroke, heat exhaustion and in severe cases, death. It takes approximately two weeks of working or exercising in the heat for your body to become acclimatized to these extreme weather conditions. The American Medical Athletic Association suggests cutting down on the intensity of your exercise or activity during the first several days.

Getting your body "used to" the heat, or acclimatized, is necessary for the body to perform in hot, humid conditions without becoming



overheated. When your body begins to sweat more, due to the summer heat, your need for more fluids increases. An increase in sweat rate puts you at a higher risk for dehydration. Adults need to drink 17-20 ounces of fluid before beginning an activity and another 7-12 ounces every 10-20 minutes during the activity.

To help become acclimatized to the weather, wear light colored clothing and make sure you drink an adequate amount of noncaffeinated and nonalcoholic fluid. Severe heat illness signs include but are not limited to – dry lips, weakness, fatigue, headache, nausea or muscle cramps. If any of these occur, seek medical help immediately.

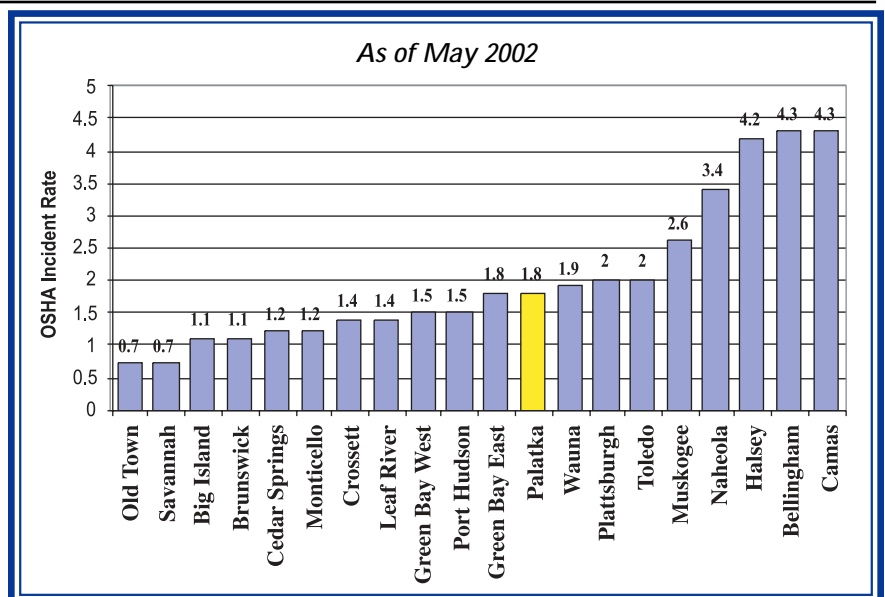
For more information on this, or any other health/fitness related topics, contact Michelle M. Alexander at Body Works Fitness (328-5622) or [mlm1828@hotmail.com](mailto:mlm1828@hotmail.com).

Old Town and Savannah are setting the pace for all major G-P mills with OSHA incident rates of 0.7. Fifteen of the 20 mills have an OSHA recordable rate less than 2.0. The Palatka Pulp and Paper Operations OSHA recordable rate through May is 1.8 compared to 2.3 at this point in 2001.

Continued commitment to safety excellence will be needed as we approach the summer months.

Heat stress, thoughts of summer vacations and new employees will influence employee safety awareness. Do your part to coach fellow employees through the upcoming days and months. We can still meet our OIR goal of 1.0.

Safety is a team effort.



# 2002 Bike Run

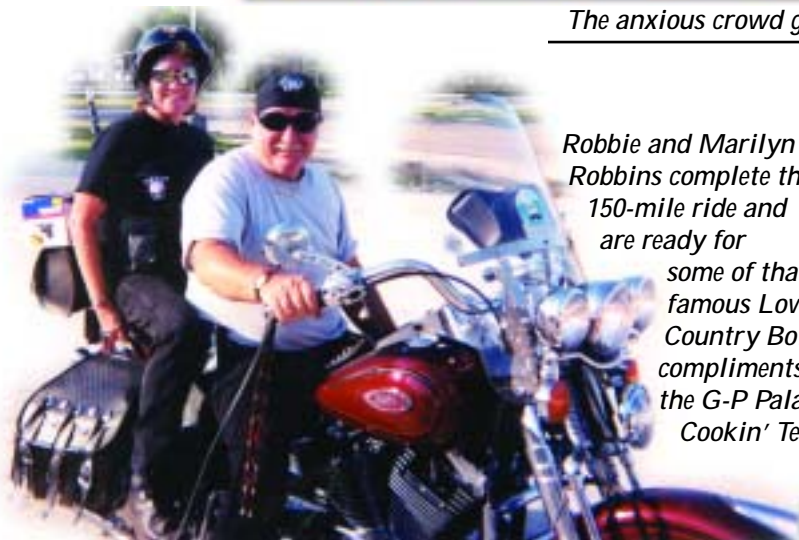
(continued from page 8)



*Committee members register one more participant for the record run.*



*The anxious crowd gives a thumbs up to indicate they are ready to ride.*



*Robbie and Marilyn Robbins complete the 150-mile ride and are ready for some of that famous Low Country Boil, compliments of the G-P Palatka Cookin' Team.*

# G-P Relay Team Raises More Than \$16,000

*26 employees walked more than 61 miles to fund research to find a cure for cancer.*

The Georgia-Pacific 2002 Relay for Life team surpassed all fundraising expectations. When the grand total of all contributions from Georgia-Pacific's Palatka Pulp and Paper Operations employees was announced, more than \$16,000 had been raised to find a cure for cancer. Thanks to all of the G-P employees that participated in the year-round fundraising efforts and remembering that together, we can make a difference.



Members of the "Red Hat Gang", donate beads to Vital Supplies' Tremayne Bethel during Relay for Life's Celebrity Waiter event. The event is the official start of Relay Week for Putnam County.



Debra Deedrick, G-P Relay Chairperson, prepares the G-P campsite for the all-night event.

Barbara Pilgrim (l) and Ginny Sheppard register walkers for the 2002 Relay.



Relay team members included (l-r): Josh Alexander, Patrick Alexander, Fred Pilgrim, Mike Purinton, Henry Hirschman, Helen Hirschman, Ginny Sheppard, Robin Alexander, Joan Davis, Carol White, Leanne Davis, Debra Deedrick, Jim Weller, Barbara Pilgrim, Miriam Donohoo, Ed Hopkins, Becky Hopkins and Mike Eichorn. Team members not pictured: Ted Kennedy, Cindy Kennedy, Maretza LeDonne, Carl Rush, Robert Fridy, Scott Stageberg, Janet Prieto, Denise Williams, Mary Costa, Melinda Sturdivant, Anita Maxwell, Reggie Hooper, Harold Trujillo, Kelly Green and Tinker Green.



Tinker Green, switch-board, proudly waves the U. S. Flag as she strolls around the track during the survivor's walk.

# All-County Baseball Honors

*Georgia-Pacific continues support of high school athletics.*



*Pictured above, from left to right, are: Kim Baggs, Terry Baggs, Jr. - 2002 All-County Baseball honoree, Terry Baggs, tissue shipping, Patrick McDonald - All-County Baseball honoree, Jimmy McDonald, tissue converting, Wanda McDonald and Ted Kennedy, vice president - Palatka Pulp and Paper Operations.*

**H**onoring Putnam County's best baseball players has been a tradition for more than 20 years. Georgia-Pacific's Palatka Pulp and Paper Operations was pleased to keep that tradition alive by sponsoring the 2002 Johnny Theobald All-County Baseball Banquet. Vice President Ted Kennedy offered a keynote address that touched on the importance of teamwork, dedication, perseverance and sportsmanship.

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